

# Vision for Learning Coaching and Training



*Courses with Award-Winning Author and Coach  
Will Thomas and Associates*

## Train The Trainer

**Middle or Senior Leaders, Outreach Workers,  
CPD Co-ordinators, Learning & Development Managers  
- a programme designed to  
maximise your training and communication skills**

- **Develop highly personalised training experiences for your colleagues and clients**
- **Get consistently outstanding feedback in your trainings**
- **Learn the secrets of winning the confidence of groups**
- **Increase capacity, enhance impact and save money**
- **Grow your confidence to train adults**
- **Get rid of public speaking demons**

**For further information and bookings e-mail us  
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# Vision for Learning Train The Trainer



## Course Structure and Outcomes

### Why be interested?

This programme will assist you to develop highly personalised training experiences for your colleagues. Using proven methods that are highly interactive you will learn how to get consistently outstanding results in your trainings. The approaches you will learn go way beyond training and they will challenge and help you to restructure the way that professional development happens in your organisation, increasing capacity, enhancing impact and saving you money. The course will grow your capacity to use the skills, knowledge and attributes of every member of staff more effectively. Overcome stage fright through the activities you engage in and through the 1-2-1 coaching that is available through this course. The maximum number of delegates on this course will be 12.

### How will the course work?

You will learn interactively through activities, dialogue and questioning. You will put into practice a model for planning and learning that supports your training preparation with ease.

### What will I learn?

- How to structure adult learning experiences
- Create the right conditions for learning for adults
- Training strategies
- A 5-element framework for development from Presentation to Coaching
- Judging and varying the pace of learning
- How to adapt to the needs of your group through intervention styles
- To gain and maintain composure during training
- How to generate and handle feedback

### What if I attend?

You will gain feelings of calmness and enjoyment when developing other people. You will be confidently providing your delegates with engaging and exciting learning opportunities. You will be taking away dozens of strategies and techniques for outstanding training and planning in a fraction of the time.

**Coaching books and resources can be ordered online at**

**[www.visionforlearning.co.uk](http://www.visionforlearning.co.uk)**

You can also sign-up on the homepage to receive free Teacher Resource Cards and a copy of our free newsletter packed with information and advice